



## SchermCo

*SchermCo is a national social-impact implementation firm that offers strategic advising, organizational development, and implementation services to schools and education-focused organizations. We reinvest 1% of our time/funds back into the communities we serve.*

Learn more at [scherm.co](https://scherm.co)

## SchermCo – Family Empowerment Fellow

We are looking for a fellow to join our growing work to support family empowerment across North Carolina. Please read below and apply if you align with our values and are passionate to improve educational outcomes across the country.

### The ideal candidate:

- Must believe all kids and families deserve access to a high-quality education
- Must believe in racial equity
- Must have a growth mindset and the ability to hustle
- Must have meticulous attention to detail
- Must have a positive attitude and be kind to all humans
- Organized, able to multi-task, and complete projects efficiently
- Ability to communicate professionally
- Ability to meet deadlines
- Ability to engage in conversations with different education, business, and community stakeholders who impact the education space
- Communicate clearly and receptive to frequent feedback
- Must have access to a computer/smartphone
- Must be flexible and adaptive to the ever-changing needs and demands of a rapidly growing business
- Proficient in Canva or a similar design software
- Proficient in Microsoft Office/Google Programs: Google Sheets, Google Forms, Google Drive, and Microsoft PowerPoint

### Why be a Fellow at SchermCo?

- Fun work environment focused on improving educational equity and social impact across the country
- Opportunity to network in the business, non-profit, education, and academic fields
- Opportunities for continuing education, networking, and professional growth/development
- Opportunities to explore each facet of the business, build new technical skills, and gain knowledge of the national education and social-impact landscape
- Ability to create a body of work and drive growth within an education start-up
- We are laser-focused to get the job done, but we also approach our work with large amounts of humility





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### The specs:

- We are actively supporting 11+ schools and 12,000+ families through family empowerment efforts. This position will work directly with our Family Empowerment team to support our schools, families, and community partners with key aspects of our family empowerment model
- Specifically, this person will assist our team with responsibilities related to survey + data analysis, data visualization, and program model evaluation
- Participate in partner meetings with schools, families, and community partners
- General clerical/project-based work
- Contribute creative input and ideas in brainstorming sessions in an open and fun team environment. We are not a corporate office and do not operate as one. We want to hear your ideas and questions. Bring it!
- Participate in frequent check-ins with SchermCo team members to gauge progress
- 10-20 hours per week, varies based on skills and alignment of need
- Location: Candidates based in Charlotte, NC are preferred but we are open to remote candidates that are passionate about this position

### Fellowship Timeline

- May 2022-August 2022
- Fellows may have an opportunity to continue with our team beyond August 2022 based on performance and results

### Compensation:

- Commensurate with experience, a monthly stipend
- Class credit may also be available for current undergrad and graduate students. We are willing to work with qualified candidates to discuss specifics

Please send the following items to [lori@scherm.co](mailto:lori@scherm.co):

- Resume
- Work schedule options (2-3 weekdays minimum)
- Something creative! Give us a reason to give you the job

