



SchermCo

SchermCo is a social-impact implementation firm that offers strategic advising, organizational development, and implementation services to schools and education-focused organizations. We reinvest 1% of our time/funds back into the communities we serve.

Learn more at scherm.co

SchermCo – Spring-Summer Fellowship 2021, Special Projects

We are looking for a fellow to help us complete many special projects related to the growth of our organization. Please read below and apply if you align with our values and are passionate to improve educational outcomes across the country.

The ideal candidate:

- Must believe all kids and families deserve access to a high-quality education
- Must believe in equity
- Must have a growth mindset and the ability to hustle
- Must have meticulous attention to detail
- Must have a positive attitude and be a good teammate
- Organized, able to multi-task, and complete projects efficiently
- Ability to communicate professionally
- Ability to submit work in a timely fashion and meet deadlines
- Ability to engage in conversations with different education, business, and community stakeholders who impact the education space
- Must have access to a computer/smartphone
- Must be flexible and adaptive to the ever-changing needs and demands of a rapidly growing business
- Communicate clearly and receptive to frequent feedback
- Proficient in Microsoft Office/Google Programs: Google Sheets, Google Forms, Google Drive, and Microsoft PowerPoint

Why be a Fellow at SchermCo?

- Fun work environment focused on improving educational equity and social impact
- Opportunity to network in the business, non-profit, education, and academic fields
- Opportunities for continuing education, networking, and professional growth/development
- Opportunities to explore each facet of the business, build new technical skills, and gain knowledge of the national education and social-impact landscape
- Ability to create a body of work and drive growth within an education start-up
- We are laser-focused to get the job done, but we also approach our work with large amounts of humility





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The specs:

- We are actively working on many external projects related to family empowerment, social impact, and educational equity. We are also working on initiatives within our organization related to marketing, digital media, podcasting, and more
- We are seeking to match hungry, humble, and smart Fellows with aligned projects
- Contribute creative input and ideas in brainstorming sessions in an open and fun team environment. We are not a corporate office and do not operate as one. We want to hear your ideas and questions. Bring it!
- Assist with specific aspects of current projects and other tasks as needed
- Participate in frequent check-ins with SchermCo team members to gauge progress
- General clerical/project-based work
- 10-30 hours per week, varies based on skills and alignment of need

Fellowship Timeline

- May–August 2021
- Fellows may have an opportunity to continue with our team beyond August 2021 based on performance and related factors

Compensation:

- Commensurate with experience, a monthly stipend
- Class credit may also be available for current undergrad and graduate students. We are willing to work with qualified candidates to discuss specifics

Please send the following items to lori@scherm.co:

- Resume
- Work schedule options (2-3 weekdays minimum)
- Something creative! Give us a reason to give you the job

